

Explanation of Compensation Plan

A powerful yet easy to understand 3 stage compensation plan

The first stage of the plan is designed for Marketers who want to work part time and develop a meaningful income. The second stage is a generational plan designed for Marketers who want to build a very large sales force by overriding thousands of other Marketers. The third stage rewards our Marketers, who qualify, by allowing them to share in the gross monthly worldwide volume of the company. This incentive is designed to allow our Marketers who work full time to share in the success of the entire company.

Definitions:

“Customer/Marketer” – All persons are initially placed into the iLearningGlobal system as customers and will remain customers until they sponsor another Customer/Marketer. Once they sponsor another person they are moved to a Marketer status should that be their election.

Product Sales come from the following:

1. \$79.95 USD Monthly Membership
3. Live Webcast/Coaching/Mentoring Programs
4. Booking services from live presentations

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Level One:

iLearningGlobal pays each Marketer 3% for all of the purchases of customers he personally introduces to the iLearningGlobal family of products (level one). The commissions are paid for as long his customers continue to purchase iLearningGlobal products. The only qualification to receive this commission is for the Marketer to purchase \$79.95 in monthly PSV.

Level Two:

iLearningGlobal pays each Marketer 3% of all level two Customer/Marketer volume. The qualification to receive this commission is for the Marketer to purchase the monthly membership.

Level Three:

iLearningGlobal pays each Marketer 7% of all level three Customer/Marketer volume. The qualification to receive this commission is for the Marketer to purchase the monthly membership and have at least 2 level one Customer/Marketer.

Level Four:

iLearningGlobal pays each Marketer 7% of all level four Customer/Marketer volume. The qualification to receive this commission is for the Marketer to purchase the monthly membership and have at least 3 level one Customer/Marketer.

Level Five:

iLearningGlobal pays each Marketer 7% of all level five Customer/Marketer volume. The qualification to receive this commission is for the Marketer to purchase the monthly membership and have at least 4 level one Customer/Marketer.

Level Six:

iLearningGlobal pays each Marketer 7% of all level six Customer/Marketer volume. The qualification to receive this commission is for the Marketer to purchase the monthly membership and have at least 5 level one Customer/Marketer.

Level Seven:

iLearningGlobal pays each Marketer 6% of all level seven Customer/Marketer volume. The qualification to receive this commission is for the Marketer to purchase the monthly membership and have at least 5 level one Customer/Marketer.

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6 Generations of Ambassadors

“Ambassador” – a Marketer qualifies as an Ambassador in each month that he has at least \$100,000 USD volume under his position. The only caveat is he cannot count more than 50% of needed \$100,000 USD volume from under any single first level Marketer position (sometimes referred to as a “leg”). In other words he can have \$100,000 USD of volume under a leg and potentially be paid on it, but he can not count more than \$50,000 USD of that leg toward the qualification to become an Ambassador. This will require the development of volume from under other first level positions or legs.

Rather than think in terms of levels of Customers; concentrate on Ambassadors developed under each level one Customer/Marketer position.

As an Ambassador you are paid an additional 3% of the volume down 6 generations of Ambassadors (your Qualified Ambassador position is generation 1). We begin paying the 3% from the first level in your group down to but not including the group led by the first Qualified Ambassador found in your genealogy (this Marketer begins generation 2).

In other words, we pay on 6 generations of Ambassadors, the generation 1 Ambassador (you) followed by 5 more generations of Ambassadors. This will give each Ambassador a very deep reach and the potential of overriding the volume of tens of thousands of Marketer.

It should be understood that once one becomes an Ambassador he has an infinity reach under each position (leg) that does not have 6 Ambassadors under the position (leg). This is extremely exciting!

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Pools Consisting of Total Monthly Volume

iLearningGlobal wants the top Marketers to share in the success of all Marketers regardless of their country of origin. It is accomplished by Qualified Marketers sharing in the total monthly volume of the entire company. It is described below.

Pool 1: 1% of the company's monthly revenue is split equally and paid monthly to each Qualified Ambassador who has no less than \$200,000 USD Total Group Volume with no more than 50% coming from one organizational leg.

Pool 2: 1% of the company's monthly revenue is split equally and paid monthly to each Qualified Ambassador who has no less than \$600,000 USD in Total Group Volume. Qualified Ambassadors for this pool may apply no more than 70% of the necessary required volume from a single organizational leg to qualify.



* See iLearning Global Compensation Plan Spreadsheet Document for Comp. Plan illustration



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